	Sistema di Gestione Energia	
	<b>ENERGY POLICY</b>	Rev.: 01 del 29/05/2023


The Energy Policy is defined by the Management in line with the corporate mission and vision.

Energy Management is one of the fundamental factors for sustainable development and LIC Packaging S.p.a. actively engages in the definition and implementation of good practices for energy efficiency and for the continuous improvement of energy performance.

The Management is aware that the commitment and involvement of the top management are essential elements for the development and improvement of the Energy Management System and are part of its policies and strategic objectives.

The priority objectives that LIC Packaging S.p.a. intends to pursue for the operational headquarters in Verolanuova (BS) are:

- ✚ comply with the applicable legislative requirements and any other requirements signed in relation to the use and consumption of energy and energy efficiency;
- ✚ reduce energy consumption through management and / or plant engineering interventions on end use systems, whenever such interventions are feasible from a technical-operational and economic point of view;
- ✚ achieve the objectives of effectiveness and efficiency of energy processes, analyzing the results obtained in order to intervene on areas for improvement;
- ✚ monitor, measure and periodically analyze their energy performance;
- ✚ ensure the financial and non-financial resources to achieve the set objectives;
- ✚ ensure the exchange of information inside and outside its structure to ensure the involvement of all staff and suppliers in the continuous improvement process;

 Creating innovation, manufacturing solutions.	Sistema di Gestione Energia	
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- + supporting design and supply of energy efficient products and services that have an impact on energy performance;
- + promote the development of an internal culture oriented towards saving and the correct use of energy, favoring this process also with adequate training interventions included in the various moments of updating its staff;
- + promote initiatives to raise awareness of staff and external staff on the subject of energy saving.

Verolanuova, 29<sup>th</sup> May 2023

Energy Team